



COMPANY PROFILE

**PRIME INTERNATIONAL
CONSULTANCY LIMITED**

HR SERVICES | FINANCIAL SERVICES | TEAM BUILDING
TECHNOLOGY & AUTOMATION | SCHOOL OF FINISHING

ABOUT US

We are committed to transformational leadership in

- **Service Delivery,**
- **Consultancy &**
- **Management Services**



OUR MANTRA

Purpose

Impact

Transformation

WHAT WE DO.

HR Services

A range of activities related to managing an organization's workforce. Our focus is on international and local recruitment

Financial Services

Helping businesses to manage their money effectively and make sound financial decisions.

Team Building

Activities to improve the overall effectiveness of your team.

Technology & Automation

Leverage on technology to enhance efficiencies in service delivery through customized solutions

School of Finishing

Empowering and preparing the next generation for the competitive labor market.

WHERE WE COME IN ?

Recruiter



Qualified
Job
Seeker

OUR RECRUITMENT STRATEGY

Our advertising model helps us to acquire a huge database of applicants whom can be sufficient to fill current positions and future ones as well.

We have incorporated a seamless user friendly recruitment engine that will be used for all job applications.

<http://picfirmconsultants.co.ke/jobportal/>

Our other sources of applicant pools are : The NEA database and Social networks

We are cautious of the right to privacy for users of our Applicant Tracking Software which is why we have incorporated necessary data protection initiatives.

PiC Firm consultants shall provide critical language training including healthcare, formulary that is country based, key clinical standards, trainings on culture and diversity amongst many others to prepare the candidates for the labor market

Key partners and experts in clinical trainings shall deliver the above pre-requisite



Industry language training

PiC Firm Consultants is partnering with key trainers to ensure that applicants meet the language prerequisites, culture appreciation and understanding

KEY TRAININGS

Computer training and assessment of proficiency

Driving skills: Training on driving skills to be conducted where necessary as per job specifications

Visual navigation of every country for better understanding and appreciation

OUR RECRUITMENT STRATEGY

Serial number

Upon successful completion of the training, the candidates are assigned a serial number to help track them in the stages of the recruitment process and for tracking personal records.

Buddy system Policy

Through the buddy system policy the new recruits will have a buddy assigned to them to be their liaison on the receiving them. One buddy for at least 4 recruits. The buddy is someone in the department other than the supervisor who hand hold new recruits in their orientation journey. The policy also captures a buddy checklist format that will itemize the roles of the buddy and act as a tracker for the process.

On-Boarding

Ensuring all documentation, Primary Source Verification, Police Clearance and Code of Conduct, key International Standards (JCIA/Safe Care), Visa, vaccinations and all other key documentation and processes are undertaken before appointment.

Partnership

Engagement with key partners to drive recruitment

Education Fairs

Educations fairs to high schools

Sponsorship

PiC would look into getting sponsorship programs for medical students

Travelling & having dinners

Travelling with a cohort to the country of work
Having dinners with the cohort before their dates of travelling

Orientation

Robust education and preparation of the applicants on cultural diversity and appreciation of its impact.

Visa application requirements

The director liaises with a correspondent from the Consulate to get all requirements needed.

SUMMARY OF PIC BUSINESS MODEL

KEY PARTNERS

Government of Kenya
Recruiting institutions
Health Care Trainers
My Language Space
Our networks

KEY RESOURCES

Capital
Dedicated team
Technology

CLIENT RELATIONSHIPS

Access to our
database pool
Free Consulting

KEY ACTIVITIES

Recruitment
Training
Mentorship programs
Consulting services

CHANNELS

Physical presence in
Kilimani, Nairobi.
Remote presence



Access our Recruitment Portal

<http://picfirmconsultants.co.ke/jobportal/>

CONTACT US FOR MORE ENQUIRIES

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